

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

November 9, 2020

[Click here to view all public attachments for this meeting.](#)

VIRTUAL REGULAR MEETING - 7:00 P.M.

Please click the link below to join the webinar:

<https://frsd.zoom.us/j/83591415014>

Passcode: Ga8EkJ

Or iPhone one-tap :

US: +13126266799,,83591415014#,,,,,0#,,738084# or +19292056099,,83591415014#,,,,,0#,,738084#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592 or +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782

Webinar ID: 835 9141 5014

Passcode: 738084

International numbers available: <https://frsd.zoom.us/u/keJa013PSu>

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on November 5, 2020 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have been posted in the Board Office and filed with Flemington Borough Clerk and the Raritan Township Clerk and in each of the district schools Main Offices on November 5, 2020.
- III. Roll Call
- IV. Pledge of Allegiance
- V.

District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.
Respect values and traditions within our families and schools.
Strive to respond to the needs of our diverse and changing community.
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity .
- VI. Superintendent's Report - Presentation of the 2019-2020 Harassment, Intimidation and Bullying Report Card Data by Jessica Braynor
Hearing on the 2019-2020 Incidents of Violence, Vandalism, Substances Use and HIB by Daniel Bland
Recognition of Eagle Scout Will Kwietniak; completion and donation of planter and benches for the J.P. Case Middle School Athletic Shed
Returning with Confidence: A School Reopening Preparedness Plan (Update)
- VII. Approval of Minutes – Executive Session – October 26, 2020 (6:35 p.m.)
Executive Session - October 26, 2020 (10:37 p.m.)
Regular Meeting - October 26, 2020
- VIII. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- IX. Report of the Standing Committees and Appointments

A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – November 17, 2020

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	McGovern	Susan	FAD	ESL	Retirement	December 31, 2020

2. Approval for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in Attachment A.
3. Approval to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Stamets	Vicki	RFIS	Resource Center/ Rosemary Fleming	November 24, 2020 - June 30, 2021	Sub Per Diem Rate (days 1-20) \$59,835 (prorated) / MA/1 (day 21+)	Elementary School Teacher, Teacher of the Handicapped/ Pennsylvania State University, Centenary College, East Stroudsburg University

4. Approval to amend the July 27, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Galloway	Christine	BS	Grade 1/ Kaitlyn Newell	December 1, 2020 - April 1, 2021	Sub Per Diem Rate Days 1-60 \$59,835 (prorated)/ MA/1 (day 61+)	Elementary School Teacher in Grades K-6 (CEAS), University of Phoenix, Rutgers University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Galloway	Christine	BS	Grade 1/ Kaitlyn Newell	December 1, 2020 - April 1, 2021	\$59,835 (prorated)/ MA/1*	Elementary School Teacher in Grades K-6 (CEAS), University of Phoenix, Rutgers University

All Staff – Additional Compensation

5. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Beckwith	Francis	RH	Part-time employee to attend faculty meetings/staff development days	34 hours	Hourly
2.	Dribbon	Katherine	BS	Part-time employee to attend faculty meetings/staff development days	14 hours	Hourly
3.	Hamlin	Dayna	BS	Part-time employee to attend faculty meetings/staff development days	34 hours	Hourly

6. Approval to employ the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Amoriello	Thomas	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
2.	Baden	Melissa	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
3.	Bartley	Jeanne	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
4.	Bond	Michele	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
5.	Burkhardt	Kristen	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
6.	Caldwell	Leigh	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
7.	Corigliano	Frank	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
8.	Coster	Lisa	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
9.	DeCanio	Daniel	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
10.	Fielding	Therese	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
11.	Flannigan	Kelly	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
12.	Gardner	Elizabeth	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
13.	Guarino	Kelly	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
14.	Hannold	Kristin	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
15.	Hecky	Carol	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
16.	Hennessy	Elizabeth	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
17.	Hill	Jacqueline	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
18.	Humphrey	Christie	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
19.	Ibach	Benjamin	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
20.	Jones	Robert	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
21.	Kaba	Madeline	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
22.	Kirk	Chrisha	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
23.	Koehler	Lori	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
24.	Kucharski	Amy	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
25.	Librizzi	Susan	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
26.	Lurie	Karen	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary

27.	Madlinger	Marybeth	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
28.	Marsh	Aileen	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
29.	Mayer	Katherine	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
30.	Nagy	Samantha	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
31.	O'Leary	John	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
32.	Paugh	Beth	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
33.	Puzio	Heather	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
34.	Quattrochi	Megan	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
35.	Smith	Shannan	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
36.	Socolich	Elizabeth	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
37.	Stamets	Vicki	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
38.	Stess	Susan	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
39.	Stumm	Donna	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
40.	Strunk	Carri	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
41.	Sullivan	Susan	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
42.	Trabilsy	Kaitlin	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
43.	Vala	Susan	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
44.	Vilaragut	Lizette	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
45.	Ziminski	Lori	RFIS	One additional night - Parent Teacher Conferences	Contractual	1/400 annual salary
46.	Handren	Marissa	JPC	Website Coordinator	40 hrs.	\$30.62/hr.
47.	Austra	Christopher	CO	Black Seal License	Contractual	\$400.00
48.	Dipple	Scott	CO	Black Seal License	Contractual	\$400.00
49.	Mulligan	David	CO	Black Seal License	Contractual	\$400.00
50.	Plichta	David	CO	Black Seal License	Contractual	\$400.00
51.	Powers	Seaman	CO	Black Seal License	Contractual	\$400.00
52.	Ruthe	Bryan	CO	Black Seal License	Contractual	\$400.00
53.	Terelle*	Frank	CO	Black Seal License	Contractual	\$400.00
54.	Van Gaalen	Ryan	CO	Black Seal License	Contractual	\$400.00

*Payment upon renewal

Substitutes

7. Approval to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Pineda	Charlotte

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Edward Morgan, Chairperson, Next Meeting – November 18, 2020

1. Approval to confirm the following staff member(s) for additional compensation during the 2020-2021 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Kassick	Joseph	CH	Prepare a workshop for November 3 PD Day	3 hrs.	\$33.78/hr.

2. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Kempf	Katelyn	Anti-Bullying Specialist Certificate Program Virtual Training	TBD	R	\$500
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – November 17, 2020

D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting – December 7, 2020

E. FINANCE –Marianne Kenny, Chairperson, Next Meeting – November 12, 2020

F. POLICY– Jessica Abbott, Chairperson, Next Meeting – November 12, 2020

1. Approval to present the following new policy for a second reading and adoption, as attached:

1. P 1648 - Restart and Recovery Plan (M)

G. SPECIAL EDUCATION – Marianne Kenny, Chairperson, Next Meeting – November 18, 2020

1. Approval to amend the July 27, 2020 motion:

for the Mountain Lakes Board of Education to provide Teacher of the Deaf services for the following student(s) during the 2020-2021 school year.

Item	Student ID	Cost
1.	3660875607	\$3,300.00

to read:

Item	Student ID	Cost
1.	3660875607	\$1,650.00

H. MISCELLANEOUS (INFORMATION-ACTION)

Information

1. Suspensions for the month of October:

Date	School	Infraction	Days
10/27/20	RFIS	Inappropriate physical contact with another student	1

2. Drill(s) to date for the 2020-2021 School Year:

Month	Fire Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/18	9/17	9/18	9/18	9/16	09/18
October	10/13 A	10/14 A	10/26 A	10/15 A	10/27 A	10/27 A
	10/20 B	10/22 B	10/23 B	10/22 B	10/19 B	10/22 B
Month	Security Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/29	9/25	9/25	9/23	9/25	09/29
October	10/15 A	10/14 A	10/15 A	10/27 A	10/15 A	10/14 A
	10/22 B	10/22 B	10/22 B	10/23 B	10/8 B	10/9 B

- X. Correspondence
- XI. Old Business
- XII. New Business
- XIII. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XIV. Sunshine Resolution (if needed)
- XV. Adjourn

2020 Board Meetings

November 23

December 14